

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

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SENATE BILL 631

Short Title: Juvenile Justice Workforce Fix/Funds. (Public)

Sponsors: Senators Bradley, Theodros, and Smith (Primary Sponsors).

Referred to: Rules and Operations of the Senate

March 26, 2025

A BILL TO BE ENTITLED
AN ACT AWARDING A LEGISLATIVE SALARY INCREASE FOR JUVENILE JUSTICE
STAFF AND APPROPRIATING FUNDS FOR THAT PURPOSE.

The General Assembly of North Carolina enacts:

SECTION 1.(a) Effective July 1, 2025, there is appropriated from the General Fund to the Department of Public Safety, Division of Juvenile Justice and Delinquency Prevention, the sum of ten million four hundred thousand dollars (\$10,400,000) in recurring funds for the 2025-2026 fiscal year and the sum of fourteen million one hundred thousand dollars (\$14,100,000) in recurring funds for the 2026-2027 fiscal year to be allocated for employee salary increases as awarded by Section 2 of this act.

SECTION 1.(b) Of the funds appropriated in subsection (a) of this section, the sum of three million nine hundred thousand dollars (\$3,900,000) shall be allocated to reduce salary compression in connection with these increases.

SECTION 2.(a) Effective for the 2025-2027 fiscal biennium, the following annual salary schedules shall be in effect for Youth Counselor Technicians, Youth Services Behavioral Specialists, and Youth Counselors in the Division of Juvenile Justice and Delinquency Prevention:

Fiscal Year 2025-26

Years of Experience	Youth Counselor Technicians	Youth Services Behavioral Specialists	Youth Counselors
0	\$40,908	\$42,254	\$45,910
1	\$43,771	\$45,211	\$48,354
2	\$46,398	\$47,972	\$51,256
3	\$48,718	\$50,320	\$53,818
4	\$50,665	\$52,333	\$55,971
5	\$52,186	\$53,902	\$57,650
6+	\$53,230	\$54,981	\$58,803

Fiscal Year 2026-27

Years of Experience	Youth Counselor Technicians	Youth Services Behavioral Specialists	Youth Counselors
0	\$42,953	\$44,367	\$48,206
1	\$45,960	\$47,472	\$50,772



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1	2	\$48,718	\$50,371	\$53,819
2	3	\$51,154	\$52,836	\$56,509
3	4	\$53,198	\$54,950	\$58,770
4	5	\$54,795	\$56,597	\$60,533
5	6+	\$55,892	\$57,730	\$61,743

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SECTION 2.(b) Effective for the 2025-2027 fiscal biennium, the following annual salary schedules shall be in effect for Juvenile Court Counselors in the Division of Juvenile Justice and Delinquency Prevention:

Years of Experience	Juvenile Court Counselors	Juvenile Court Counselors
	FY 2025-26	FY 2026-27
0	\$49,391	\$51,861
1	\$52,601	\$55,231
2	\$56,021	\$58,822
3	\$59,662	\$62,645
4	\$63,541	\$66,718
5	\$67,670	\$71,054
6+	\$72,070	\$75,674

SECTION 3. Except as otherwise provided, this act is effective when it becomes law.