

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025**

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SENATE BILL 433

Short Title: Restore Educator Longevity. (Public)

Sponsors: Senators Grafstein, Everitt, and Bradley (Primary Sponsors).

Referred to: Rules and Operations of the Senate

March 25, 2025

1 A BILL TO BE ENTITLED
2 AN ACT TO RESTORE LONGEVITY PAYMENTS FOR EDUCATORS.
3 The General Assembly of North Carolina enacts:

4 **SECTION 1.(a)** Section 9.1(d) of S.L. 2014-100 is repealed.

5 **SECTION 1.(b)** For the 2025-2026 fiscal year, annual longevity payments for
6 teachers and instructional support personnel shall be at the rate of one and one-half percent
7 (1.5%) of base salary for 10 to 14 years of State service, two and twenty-five hundredths percent
8 (2.25%) of base salary for 15 to 19 years of State service, three and twenty-five hundredths
9 percent (3.25%) of base salary for 20 to 24 years of State service, and four and one-half percent
10 (4.5%) of base salary for 25 or more years of State service. The longevity payment shall be paid
11 in a lump sum once per year.

12 **SECTION 1.(c)** For the 2025-2026 fiscal year, longevity payments for principals
13 and assistant principals shall be as provided for State employees under the North Carolina Human
14 Resources Act.

15 **SECTION 2.** There is appropriated from the General Fund to the Department of
16 Public Instruction for the 2025-2026 fiscal year the sum of one hundred forty million three
17 hundred thousand dollars (\$140,300,000) in recurring funds to restore longevity payments for
18 educators pursuant to this act.

19 **SECTION 3.** This act becomes effective July 1, 2025.



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