

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2025

**H.B. 156**  
**Feb 18, 2025**  
**HOUSE PRINCIPAL CLERK**

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HOUSE BILL DRH30049-MR-50

Short Title: Increase Access for Small Employers/Insurance. (Public)

Sponsors: Representative Paré.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT INCREASING SMALL EMPLOYER ACCESS TO STOP LOSS, CATASTROPHIC,  
3 AND REINSURANCE COVERAGE.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 58-50-130(a)(5) reads as rewritten:

6 "(5) No small employer carrier, insurer, subsidiary of an insurer, or controlled  
7 individual of an insurance holding company shall provide stop loss,  
8 catastrophic, or reinsurance coverage to small employers who employ fewer  
9 than ~~12~~ five eligible employees that does not comply with the underwriting,  
10 rating, and other applicable standards in this Act. An insurer shall not issue a  
11 stop loss health insurance policy to any person, firm, corporation, partnership,  
12 or association defined as a small employer that does any of the following:

- 13 a. Provides direct coverage of health expenses payable to an individual.  
14 b. Has an annual attachment point for claims incurred per individual that  
15 is lower than twenty thousand dollars (\$20,000) for plan years  
16 beginning in 2013. For subsequent policy years, the amount shall be  
17 indexed using the Consumer Price Index for Medical Services for All  
18 Urban Consumers for the South Region and shall be rounded to the  
19 nearest whole thousand dollars. The index factor shall be the index as  
20 of July of the year preceding the change divided by the index as of July  
21 2012.  
22 c. Has an annual aggregate attachment point lower than the greater of  
23 one of the following:  
24 1. One hundred twenty percent (120%) of expected claims.  
25 2. Twenty thousand dollars (\$20,000) for plan years beginning in  
26 2013. For subsequent policy years, the amount shall be indexed  
27 using the Consumer Price Index for Medical Services for All  
28 Urban Consumers for the South Region and shall be rounded  
29 to the nearest whole thousand dollars. The index factor shall be  
30 the index as of July of the year preceding the change divided  
31 by the index as of July 2012.

32 Nothing in this subsection prohibits an insurer from providing additional  
33 incentives to small employers with benefits promoting a medical home or  
34 benefits that provide health care screenings, are focused on outcomes and key  
35 performance indicators, or are reimbursed on an outcomes basis rather than a  
36 fee-for-service basis."



1                   **SECTION 2.** This act becomes effective October 1, 2025, and applies to contracts  
2 issued, renewed, or amended on or after that date.