

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2023**

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**SENATE BILL 185**

Short Title: Restore Educator Longevity. (Public)

Sponsors: Senators Waddell, Hunt, and Mohammed (Primary Sponsors).

Referred to: Rules and Operations of the Senate

March 2, 2023

A BILL TO BE ENTITLED

AN ACT TO RESTORE LONGEVITY PAYMENTS FOR EDUCATORS.

The General Assembly of North Carolina enacts:

**SECTION 1.(a)** Section 9.1(d) of S.L. 2014-100 is repealed.

**SECTION 1.(b)** For the 2023-2024 fiscal year, annual longevity payments for teachers and instructional support personnel shall be at the rate of one and one-half percent (1.5%) of base salary for 10 to 14 years of State service, two and twenty-five hundredths percent (2.25%) of base salary for 15 to 19 years of State service, three and twenty-five hundredths percent (3.25%) of base salary for 20 to 24 years of State service, and four and one-half percent (4.5%) of base salary for 25 or more years of State service. The longevity payment shall be paid in a lump sum once per year.

**SECTION 1.(c)** For the 2023-2024 fiscal year, longevity payments for principals and assistant principals shall be as provided for State employees under the North Carolina Human Resources Act.

**SECTION 2.** There is appropriated from the General Fund to the Department of Public Instruction for the 2023-2024 fiscal year the sum of one hundred forty million three hundred thousand dollars (\$140,300,000) in recurring funds to restore longevity payments for educators pursuant to this act.

**SECTION 3.** This act becomes effective July 1, 2023.



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