

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2021

H

1

HOUSE BILL 861

Short Title: Back-to-Work Integrity Act. (Public)

Sponsors: Representatives Johnson, Moffitt, Zenger, and Pless (Primary Sponsors).
For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: Finance, if favorable, Rules, Calendar, and Operations of the House

May 5, 2021

1 A BILL TO BE ENTITLED
2 AN ACT TO ENACT THE BACK-TO-WORK INTEGRITY ACT.
3 The General Assembly of North Carolina enacts:

4 **SECTION 1.** This act shall be known and may be cited as the "Back-to-Work
5 Integrity Act of 2021."

6 **SECTION 2.** Article 2C of Chapter 96 of the General Statutes is amended by adding
7 a new section to read:

8 "**§ 96-14.16. Back-to-work integrity reporting requirement.**

9 (a) If an employer offers an individual employment during the work search required by
10 G.S. 96-14.9(b), and the claimant refuses the offer made by the employer, then the employer
11 shall report this event to the Division in accordance with procedures adopted pursuant to this
12 section.

13 (b) The Division shall establish a process by which employers may report offers of
14 employment.

15 (c) The Division shall conduct an ongoing review of the enforcement and administrative
16 steps appropriate to ensure that claimants who refuse offers of suitable work are disqualified
17 under G.S. 96-14.11.

18 (d) Beginning September 1, 2021, and then quarterly thereafter, the Division shall report
19 to the Joint Legislative Oversight Commission on Unemployment Insurance in compliance with
20 this section."

21 **SECTION 3.** This act is effective when it becomes law.

