

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2021

**H.B. 861**  
**May 4, 2021**  
**HOUSE PRINCIPAL CLERK**

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HOUSE BILL DRH10428-LR-68

Short Title: Back-to-Work Integrity Act. (Public)

Sponsors: Representative Johnson.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO ENACT THE BACK-TO-WORK INTEGRITY ACT.

3 The General Assembly of North Carolina enacts:

4 **SECTION 1.** This act shall be known and may be cited as the "Back-to-Work  
5 Integrity Act of 2021."

6 **SECTION 2.** Article 2C of Chapter 96 of the General Statutes is amended by adding  
7 a new section to read:

8 "**§ 96-14.16. Back-to-work integrity reporting requirement.**

9 (a) If an employer offers an individual employment during the work search required by  
10 G.S. 96-14.9(b), and the claimant refuses the offer made by the employer, then the employer  
11 shall report this event to the Division in accordance with procedures adopted pursuant to this  
12 section.

13 (b) The Division shall establish a process by which employers may report offers of  
14 employment.

15 (c) The Division shall conduct an ongoing review of the enforcement and administrative  
16 steps appropriate to ensure that claimants who refuse offers of suitable work are disqualified  
17 under G.S. 96-14.11.

18 (d) Beginning September 1, 2021, and then quarterly thereafter, the Division shall report  
19 to the Joint Legislative Oversight Commission on Unemployment Insurance in compliance with  
20 this section."

21 **SECTION 3.** This act is effective when it becomes law.

