

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019

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HOUSE BILL 924

Short Title: Teacher Contract Changes. (Public)

Sponsors: Representatives D. Hall and Horn (Primary Sponsors).

For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: Education - K-12, if favorable, Rules, Calendar, and Operations of the House

April 22, 2019

1 A BILL TO BE ENTITLED
2 AN ACT TO CLARIFY ELIGIBILITY FOR EXTENDED TEACHER CONTRACTS.
3 The General Assembly of North Carolina enacts:

4 **SECTION 1.** G.S. 115C-325.3(a) reads as rewritten:

5 "(a) Length of Contract. – A contract between the local board of education and a teacher
6 who has been employed by the local board of education for less than three years shall be for a
7 term of one school year. A contract or renewal of contract between the local board of education
8 and a teacher ~~who has been employed by the local board of education for three years or more~~
9 shall be for a term of one, two, or four school ~~years-years~~, if all of the following apply:

10 (1) The teacher has been employed by the local board of education as a teacher
11 for three or more consecutive years immediately preceding the effective date
12 of the contract.

13 (2) The teacher worked for at least 120 days as a teacher in a full-time, permanent
14 position in each consecutive year.

15 (3) Days the teacher did not actually work because he or she was on leave shall
16 not count toward the 120 days. If the teacher did not work 120 days in a year
17 solely because he or she was on sick leave, disability leave, or leave taken in
18 accordance with the Family and Medical Leave Act of 1993, the year shall not
19 be considered a break in service and any previous consecutive years worked
20 shall be consecutive to the following year."

21 **SECTION 2.** This act is effective when it becomes law and applies to contracts
22 executed on or after that date.

