

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019**

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HOUSE BILL 838

Short Title: Paid Holiday/Primary and General Elections. (Public)

Sponsors: Representatives Brockman, Dahle, and Beasley (Primary Sponsors).
For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: Elections and Ethics Law, if favorable, Rules, Calendar, and Operations of the House

April 18, 2019

A BILL TO BE ENTITLED
AN ACT AUTHORIZING A LOCAL BOARD OF EDUCATION AND THE STATE HUMAN
RESOURCES COMMISSION TO ESTABLISH BOTH PRIMARY AND GENERAL
ELECTIONS IN EVEN-NUMBERED YEARS AS PAID HOLIDAYS FOR TEACHERS
AND STATE EMPLOYEES.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-84.2(b)(4) reads as rewritten:

"(b) Limitations. – The following limitations apply when developing the school calendar:

...

(4) The following shall be holidays for all public school personnel and for all students enrolled in the public schools:

a. ~~Veterans Day shall be a holiday for all public school personnel and for all students enrolled in the public schools. Day.~~ The month of November shall be designated "Veterans' History Awareness Month."

b. The date of the primary election (the Tuesday after the first Monday in March preceding the general election in even-numbered years) and the date of the general election (the Tuesday after the first Monday in November in even-numbered years)."

SECTION 2. G.S. 126-4(5) reads as rewritten:

"§ 126-4. Powers and duties of State Human Resources Commission.

Subject to the approval of the Governor, the State Human Resources Commission shall establish policies and rules governing each of the following:

...

(5) Hours and days of work, holidays, vacation, sick leave, and other matters pertaining to the conditions of employment. The legal public holidays established by the Commission as paid holidays for State employees shall include Martin Luther King, Jr.'s ~~Birth~~day and ~~Birth~~day, ~~Veterans Day.~~ Day, the date of the primary election (the Tuesday after the first Monday in March preceding the general election in even-numbered years), and the date of the general election (the Tuesday after the first Monday in November in even-numbered years). The Commission shall not provide for more than 12 paid holidays per year, with three paid holidays being given for Christmas. However, in even-numbered years, the Commission shall provide for 14 paid holidays, with one additional paid holiday being given for the primary election



1 and one additional paid holiday being given for the general election in those
2 years.

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4 **SECTION 3.** This act is effective when it becomes law.