

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019**

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HOUSE BILL 442

Short Title: State Govt. Maternity-Paternity Leave/PED. (Public)

Sponsors: Representative K. Smith.

For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: Health, if favorable, State and Local Government, if favorable, Rules, Calendar, and Operations of the House

March 26, 2019

A BILL TO BE ENTITLED

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2 AN ACT DIRECTING THE PROGRAM EVALUATION DIVISION TO STUDY THE
3 MATERNITY AND PATERNITY LEAVE BENEFITS OF STATE GOVERNMENT
4 EMPLOYEES SUBJECT TO, AND EXEMPT FROM, THE STATE HUMAN
5 RESOURCES ACT.

6 The General Assembly of North Carolina enacts:

7 **SECTION 1.** The Joint Legislative Program Evaluation Oversight Committee shall
8 include in the biennial work plan of the Program Evaluation Division an evaluation of the
9 maternity and paternity leave benefits currently afforded to State government employees. The
10 evaluation shall include the maternity and paternity benefits available to employees in State
11 government who are subject to, as well as those employees who are exempt from, provisions of
12 the State Human Resources Act, Chapter 126 of the General Statutes. In particular, the evaluation
13 shall examine best practices, the range of benefits provided by other state governmental
14 employers, and a comparison to relevant trends in the private sector.

15 **SECTION 2.** This act is effective when it becomes law.



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