

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2015

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SENATE DRS45179-MG-28A (01/29)

Short Title: Prohibit Employment Disc./Poor Credit History. (Public)

Sponsors: Senators McKissick and Bingham (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT PROHIBITING EMPLOYMENT DISCRIMINATION ON THE BASIS OF
3 CREDIT HISTORY OR CREDIT RATING.

4 The General Assembly of North Carolina enacts:

5 SECTION 1. Article 3 of Chapter 95 of the General Statutes is amended by adding
6 a new section to read:

7 "**§ 95-28.1B. Discrimination against persons based on credit history or credit rating**
8 **prohibited.**

9 (a) Except as allowed in subsection (b) of this section, no person, firm, corporation,
10 unincorporated association, State agency, unit of local government, or any public or private
11 entity shall deny or refuse employment to any person on account of the person's credit history
12 or credit rating.

13 (b) An employer may request a prospective employee to submit to a credit history
14 background check as part of the application process if creditworthiness or credit standing is
15 directly related to the ability to perform essential functions of the employment sought."

16 SECTION 2. This act becomes effective October 1, 2015.



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