

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2015

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SENATE BILL 127

Short Title: All State Agencies/Use Temporary Solutions. (Public)

Sponsors: Senators Hartsell and Randleman (Primary Sponsors).

Referred to: Rules and Operations of the Senate.

February 27, 2015

A BILL TO BE ENTITLED

AN ACT TO REQUIRE STATE AGENCIES TO OBTAIN THE SERVICES OF
TEMPORARY EMPLOYEES THROUGH THE TEMPORARY SOLUTIONS
PROGRAM OPERATED BY THE OFFICE OF STATE HUMAN RESOURCES.

The General Assembly of North Carolina enacts:

SECTION 1. Article 1 of Chapter 126 of the General Statutes is amended by
adding a new section to read:

**"§ 126-6.3. Temporary employment needs of State agencies shall be met through the
Temporary Solutions Program.**

(a) Use of Temporary Solutions Required. – Notwithstanding G.S. 126-5 or any other
provision of law, all State agencies that utilize temporary employees to perform work that is not
information technology related shall employ them through the Temporary Solutions Program
administered by the Office of State Human Resources or in a manner approved by the Director
of the Office of State Human Resources.

(b) Compliance Monitoring. – The Office of State Human Resources shall monitor the
employment of temporary employees by agencies subject to this section and shall report
biannually to the Joint Legislative Commission on Governmental Operations and to the Fiscal
Research Division on agency compliance with this section and policies and rules adopted
pursuant to it.

(c) State Agency Defined. – A unit of the executive branch of State government, such
as a department, an institution, a division, a commission, a board, or a council, regardless of
whether or not the agency is part of the Council of State. The term does not include The
University of North Carolina."

SECTION 2. G.S. 126-4 is amended by adding a new subdivision to read:

"§ 126-4. Powers and duties of State Human Resources Commission.

Subject to the approval of the Governor, the State Human Resources Commission shall
establish policies and rules governing each of the following:

...

(19) The implementation of G.S. 126-6.3 in a manner that is consistent across all
affected State agencies.

...."

SECTION 3. This act is effective when it becomes law.

