

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 2015

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HOUSE BILL 495*

Short Title: OSHR Modernization/Technical Changes. (Public)

Sponsors: Representatives Collins, Hurley, and Floyd (Primary Sponsors).

For a complete list of Sponsors, refer to the North Carolina General Assembly Web Site.

Referred to: State Personnel.

April 2, 2015

1 A BILL TO BE ENTITLED
2 AN ACT MAKING MODERNIZING AND CONFORMING CHANGES TO THE STATE
3 HUMAN RESOURCES ACT.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.1.** G.S. 126-6.2(a) reads as rewritten:

6 "(a) Beginning January 1, 1998, and ~~quarterly~~ annually thereafter, the head of each State
7 agency, department, or institution employing State employees subject to the North Carolina
8 Human Resources Act shall report to the Office of State Human Resources on the following:

9 (1) The costs associated with the defense or settlement of administrative
10 grievances and lawsuits filed by current or former State employees and
11 applicants for State employment, including the costs of settlements,
12 attorneys' fees, litigation expenses, damages, or awards incurred by the
13 respective State agencies, departments, and institutions. The report shall
14 include an explanation of the fiscal impact of these costs upon the operations
15 of the State agency, department, or institution.

16 (2) Any other human resources functions or actions as may be requested by the
17 Director of the Office of State Human Resources in order for the Office to
18 evaluate the efficiency, productivity, and compliance of a State agency,
19 department, or institution with policies, including, but not limited to, the
20 compensation of State employees, voluntary shared-leave programs, equal
21 employment opportunity plans and programs, and work options programs."

22 **SECTION 1.2.** G.S. 126-8.1(c) reads as rewritten:

23 "(c) ~~The Department of Administration~~ Office of State Human Resources may adopt
24 such rules and regulations as are reasonable and necessary to carry out the provisions of this
25 section, with the approval of the Governor."

26 **SECTION 2.** This act is effective when it becomes law.

