

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2015**

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HOUSE BILL 1054

Short Title: 10% Teacher Salary Increase. (Public)

Sponsors: Representatives L. Hall and Harrison (Primary Sponsors).

For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: Appropriations

May 10, 2016

A BILL TO BE ENTITLED
AN ACT TO INCREASE TEACHER SALARIES BY TEN PERCENT.
The General Assembly of North Carolina enacts:

SECTION 1.(a) The following monthly teacher salary schedule shall apply for the 2016-2017 fiscal year to licensed personnel of the public schools who are classified as teachers. The salary schedule is based on years of teaching experience.

2016-2017 Teacher Monthly Salary Schedule

Years of Experience	"A" Teachers
0-4	\$3,850
5-9	4,015
10-14	4,400
15-19	4,785
20-24	5,115
25+	5,500

SECTION 1.(b) Salary Supplements for Teachers Paid on This Salary Schedule. –

- (1) Licensed teachers who have NBPTS certification shall receive a salary supplement each month of twelve percent (12%) of their monthly salary on the "A" salary schedule.
- (2) Licensed teachers who are classified as "M" teachers shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the "A" salary schedule.
- (3) Licensed teachers with licensure based on academic preparation at the six-year degree level shall receive a salary supplement of one hundred twenty-six dollars (\$126.00) per month in addition to the supplement provided to them as "M" teachers.
- (4) Licensed teachers with licensure based on academic preparation at the doctoral degree level shall receive a salary supplement of two hundred fifty-three dollars (\$253.00) per month in addition to the supplement provided to them as "M" teachers.
- (5) Certified school nurses shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the "A" salary schedule.

SECTION 1.(c) The first step of the salary schedule for (i) school psychologists, (ii) school speech pathologists who are licensed as speech pathologists at the master's degree level or higher, and (iii) school audiologists who are licensed as audiologists at the master's degree level or higher shall be equivalent to Step 5 of the "A" salary schedule. These employees shall receive a



1 salary supplement each month of ten percent (10%) of their monthly salary and are eligible to
2 receive salary supplements equivalent to those of teachers for academic preparation at the six-year
3 degree level or the doctoral degree level.

4 **SECTION 1.(d)** The twenty-sixth step of the salary schedule for (i) school
5 psychologists, (ii) school speech pathologists who are licensed as speech pathologists at the
6 master's degree level or higher, and (iii) school audiologists who are licensed as audiologists at the
7 master's degree level or higher shall be seven and one-half percent (7.5%) higher than the salary
8 received by these same employees on the twenty-fifth step of the salary schedule.

9 **SECTION 1.(e)** Beginning in the 2014-2015 fiscal year, in lieu of providing annual
10 longevity payments to teachers paid on the teacher salary schedule, the amounts of those longevity
11 payments are included in the monthly amounts under the teacher salary schedule.

12 **SECTION 1.(f)** A teacher compensated in accordance with this salary schedule for the
13 2016-2017 school year shall receive an amount equal to the greater of the following:

14 (1) The applicable amount on the salary schedule.

15 (2) For teachers who were eligible for longevity for the 2013-2014 school year, the
16 sum of the following:

17 a. The teacher's salary provided in Section 35.11 of S.L. 2013-360.

18 b. The longevity that the teacher would have received under the longevity
19 system in effect for the 2013-2014 school year provided in Section
20 35.11 of S.L. 2013-360, based on the teacher's current years of service.

21 c. The annual bonus provided in Section 9.1(e) of S.L. 2014-100.

22 (3) For teachers who were not eligible for longevity for the 2013-2014 school year,
23 the sum of the teacher's salary and annual bonus provided in Section 9.1 of S.L.
24 2014-100.

25 **SECTION 1.(g)** As used in this section, the term "teacher" shall also include
26 instructional support personnel.

27 **SECTION 2.** There is appropriated from the General Fund to the Department of
28 Public Instruction the sum of four hundred ninety-four million one hundred fifty-four thousand
29 three hundred forty-six dollars (\$494,154,346) in recurring funds for the 2016-2017 fiscal year to
30 implement the provisions of this act for teachers and instructional support personnel employed by
31 schools administered by local administrative units, charter schools, and schools operated by State
32 agencies.

33 **SECTION 3.** This act becomes effective July 1, 2016.