

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2009**

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SENATE DRS65038-LE-294B* (05/12)

Short Title: Teacher Assistant Salary Schedule. (Public)

Sponsors: Senator Foriest.

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR NONCERTIFIED
3 PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.(a)** Effective July 1, 2010, the following salary schedule shall be
6 applicable to noncertified personnel of the public schools who are classified as teacher
7 assistants:

10-Month Salary Schedule
2010-2011

	Steps	High School Diploma	Associate Degree or Hours Equivalent	Bachelor's Degree
12				
13				
14				
15	0	\$19,126	\$21,039	\$24,194
16	1	19,700	21,670	24,920
17	2	20,291	22,320	25,668
18	3	20,899	22,989	26,438
19	4	21,526	23,679	27,231
20	5	22,172	24,390	28,048
21	6	22,837	25,121	28,889
22	7	23,523	25,875	29,756
23	8	24,228	26,651	30,649
24	9	24,955	27,451	31,568
25	10	25,704	28,274	32,515

26
27 **SECTION 1.(b)** For the 2010-2011 school year, teacher assistants shall be placed
28 on the salary schedule on the basis of years of experience as follows:

	Years of Experience as a Teacher Assistant	Step on the 2010-2011 Salary Schedule
30		
31		
32	0-3	0
33	4-5	1
34	6-7	2
35	8-10	3



1	11-13	4
2	14-16	5
3	17-19	6
4	20-22	7
5	23-25	8
6	26-28	9
7	29-30	10

8
9
10 No teacher assistant's salary shall be reduced as a result of placement on the salary
11 schedule, and no teacher assistant shall receive less than a seven hundred fifty dollar (\$750.00)
12 salary increase as a result of placement on the salary schedule for the 2010-2011 school year.

13 Any teacher assistant currently being paid higher than years of experience earned
14 shall be held harmless until his or her salary is commensurate with years of experience.

15 **SECTION 1.(c)** The State Board of Education shall adopt criteria to determine and
16 collect current work experience credit. All work experience as a teacher assistant in any public
17 school within the State or in another state shall be used in determining total work experience
18 credit. The State Board of Education shall determine the amount and to what degree other
19 comparable work experience counts towards teacher assistant work experience credit.

20 **SECTION 1.(d)** The State Board of Education shall adopt rules necessary to
21 implement this act.

22 **SECTION 2.** There is appropriated from the General Fund to the Department of
23 Public Instruction the sum of twenty-three million two hundred eight thousand seven hundred
24 dollars (\$23,208,700) for the 2010-2011 fiscal year to implement the provisions of this act.

SECTION 3. This act becomes effective July 1, 2010.