

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2009**

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**HOUSE DRH50212-LE-125\* (2/17)**

Short Title:   Teacher Assistant Salary Schedule. (Public)

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Sponsors:    Representative Adams.

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Referred to:

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1                                   A BILL TO BE ENTITLED  
2 AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR NONCERTIFIED  
3 PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

4 The General Assembly of North Carolina enacts:

5           **SECTION 1.(a)** Effective July 1, 2009, the following salary schedule shall be  
6 applicable to noncertified personnel of the public schools who are classified as teacher  
7 assistants:

10-Month Salary Schedule  
2009-2010

12 <b>Steps</b>	12 <b>High School</b>	12 <b>Associate Degree</b>	12 <b>Bachelor's</b>
13	13 <b>Diploma</b>	13 <b>or Hours Equivalent</b>	13 <b>Degree</b>
15           0	\$19,126	\$21,039	\$24,194
16           1	19,700	21,670	24,920
17           2	20,291	22,320	25,668
18           3	20,899	22,989	26,438
19           4	21,526	23,679	27,231
20           5	22,172	24,390	28,048
21           6	22,837	25,121	28,889
22           7	23,523	25,875	29,756
23           8	24,228	26,651	30,649
24           9	24,955	27,451	31,568
25          10	25,704	28,274	32,515

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27           **SECTION 1.(b)** For the 2009-2010 school year, teacher assistants shall be placed  
28 on the salary schedule on the basis of years of experience as follows:

30   Years of Experience	30   Step on the 2009-2010
31   as a Teacher Assistant	31   Salary Schedule
32       0-3	0
33       4-5	1
34       6-7	2
35       8-10	3



1	11-13	4
2	14-16	5
3	17-19	6
4	20-22	7
5	23-25	8
6	26-28	9
7	29-30	10

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No teacher assistant's salary shall be reduced as a result of placement on the salary schedule, and no teacher assistant shall receive less than a seven hundred fifty dollar (\$750.00) salary increase as a result of placement on the salary schedule for the 2009-2010 school year.

Any teacher assistant currently being paid higher than years of experience earned shall be held harmless until his or her salary is commensurate with years of experience.

**SECTION 1.(c)** The State Board of Education shall adopt criteria to determine and collect current work experience credit. All work experience as a teacher assistant in any public school within the State or in another state shall be used in determining total work experience credit. The State Board of Education shall determine the amount and to what degree other comparable work experience counts towards teacher assistant work experience credit.

**SECTION 1.(d)** The State Board of Education shall adopt rules necessary to implement this act.

**SECTION 2.** There is appropriated from the General Fund to the Department of Public Instruction the sum of twenty-seven million eight hundred eighty-six thousand three hundred thirty-one dollars (\$27,886,331) for the 2009-2010 fiscal year and the sum of twenty-seven million eight hundred eighty-six thousand three hundred thirty-one dollars (\$27,886,331) for the 2010-2011 fiscal year to implement the provisions of this act.

**SECTION 3.** This act becomes effective July 1, 2009.