

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1997

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HOUSE BILL 1671*

Short Title: Teacher Assistant Salary Funds.

(Public)

Sponsors: Representatives Moore, Boyd-McIntyre, (Cosponsors); Adams, Baddour, Barbee, Blue, Bonner, Dedmon, Earle, Goodwin, Grady, Hensley, H. Hunter, Insko, Jarrell, Jeffus, Oldham, Preston, Russell, Saunders, Sexton, Shubert, Thompson, Wainwright, Warner, and Warwick.

Referred to: Appropriations.

June 1, 1998

A BILL TO BE ENTITLED

AN ACT TO ALLOCATE FUNDS APPROPRIATED BY THE GENERAL ASSEMBLY FOR TEACHER ASSISTANT SALARY INCREASES AND TO MODIFY THE TERMS OF EMPLOYMENT FOR TEACHER ASSISTANTS.

The General Assembly of North Carolina enacts:

Section 1. The funds appropriated by the 1998 Regular Session of the 1997 General Assembly for salary increases for teacher assistants shall be allocated as follows:

(1) First priority for the funds shall be to provide a three percent (3%) increase to each teacher assistant employed for the 1998-99 school year who was employed as a teacher assistant for the 1997-98 school year and to implement corresponding longevity increases for these teacher assistants.

(2) Second priority shall be to provide a one-time bonus to teacher assistants with at least 30 college credits. This bonus shall be paid as soon as practicable after data on the level of education of teacher assistants become available.

1 (3) The remainder shall be used to otherwise increase the salary of teacher
2 assistants.

3 The requirement that all teacher assistants be paid at a minimum grade of 54 shall not
4 apply to the extent that it conflicts with the provisions of this section.

5 Section 2. G.S. 115C-47(31) reads as rewritten:

6 "(31) To Determine Hours of Employment for Teacher Assistants. – Local
7 boards of education shall determine the hours of employment for
8 teacher assistants. ~~The Legislative Commission of Salary Schedules for~~
9 ~~Public School Employees shall include in its report to the General Assembly~~
10 ~~recommendations regarding hours of employment for teacher assistants and~~
11 ~~other employees. The hours of employment shall not exceed 40 hours per~~
12 ~~week, including work teacher assistants are required to perform away~~
13 ~~from school, and shall include at least a 30-minute lunch break."~~

14 Section 3. G.S. 115C-12(16)b. reads as rewritten:

15 "b. Salary schedules for the following public school support
16 personnel shall be adopted by the State Board of Education:
17 school finance officer, office support personnel, teacher
18 assistants, maintenance supervisors, custodial personnel, and
19 transportation personnel. The Board shall classify these support
20 positions in terms of uniform pay grades included in the salary
21 schedule of the State Personnel Commission.

22 By the end of the third payroll period of the 1995-96 fiscal
23 year, local boards of education shall place State-allotted office
24 support personnel, teacher assistants, and custodial personnel on
25 the salary schedule adopted by the State Board of Education so
26 that the average salary paid is the State-allotted amount for the
27 category. In placing employees on the salary schedule, the local
28 board shall consider the education, training, and experience of
29 each employee. It is the intent of the General Assembly that a
30 local school administrative unit not fail to employ an employee
31 who was employed for the prior school year in order to
32 implement the provisions of this sub-subdivision. A local board
33 of education is in compliance with this sub-subdivision if the
34 average salary paid is at least ninety-five percent (95%) of the
35 State-allotted amount for the category at the end of the third
36 payroll period of the 1995-96 fiscal year, and at least ninety-eight
37 percent (98%) of the State-allotted amount for the category at the
38 end of the third payroll period of each subsequent fiscal year.
39 The Department of Public Instruction shall provide technical
40 assistance to local school administrative units regarding the
41 implementation of this sub-subdivision.

42 Beginning with the 1998-99 school year, local boards shall
43 consider years of experience as a teacher or teacher assistant in

1 another local school administrative unit when placing a teacher
2 assistant on the salary schedule."

3 Section 4. This act becomes effective July 1, 1998.