

§ 126-8.7. Reducing barriers to State employment.

- (a) The State Human Resources Commission shall do all of the following:
- (1) Regularly assess the educational, experiential, and training requirements necessary for each position within each State agency, department, and institution.
 - (2) Determine when practical experience and training, such as military service, an apprenticeship, or a trade school education, rather than a four-year college degree, is the appropriate qualification for a position.
 - (3) Identify jobs for which the educational, experiential, and training requirements could be reduced from their present level.
 - (4) Remove language for a four-year college degree in position descriptions, to the extent practicable, when they are not necessary for the position.
- (b) Beginning October 1, 2025, and then annually thereafter, the State Human Resources Commission shall report to the Joint Legislative Oversight Committee on General Government on its efforts to reduce barriers to State employment as required by this section. (2025-34, s. 1.)